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Office Memorandum • UNITED STATES GOVERNMENT

TO : Assistant Director for Operations

DATE: 27 June 1949

FROM : Acting Chief, FDB

SUBJECT: FDB Table of Organization

1. The need for FDB's intelligence information service is generally recognized by CIA and the IAC Agencies.

2. The authorized Table of Organization consisting of [] people was approved because it was anticipated that such a force could be recruited within a reasonable time. The actual number of specialists required to meet the existing requirements of CIA and the IAC Agencies would be in the neighborhood of [] persons.

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25X1A

3. Many obstacles to recruitment have appeared during the past eighteen months. The self-imposed exacting standards of excellence required of FDB candidates, has eliminated the majority of applicants as unsuitable for precision intelligence service. It is estimated that over 650 applicants have been screened by FDB since January 1948. Long delays in security clearance have forced many desirable candidates to accept employment elsewhere before they could be ordered to duty with FDB.

4. Whether because of economic stress in industry and its resultant decrease in employment, the return to the US of accomplished linguists formerly employed abroad, and/or a wider acquaintance of FDB's recruitment program by government agencies, a stable and continuing increase in the number of acceptable candidates has been apparent over the past four months. More qualified linguist intelligence officers have actually entered on duty in three months than during the previous year. See attached chart.

5. The rate of loss of personnel has been very low. Losses of personnel on duty with FDB are as follows:

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6. The appreciable increase in successful candidates in the past few months is indicated by the attached chart marked "B", which records the number of forms 37-3 submitted by FDB for administrative processing and security clearance.

7. The number of persons actually on duty or blocking positions in FDB, having been successfully examined and awaiting security clearance, [] At this time there is no reason to believe that any of these people will not be available to FDB, if and when security clearance is accomplished. Clearance in the past three months have been executed considerably faster than ever before and at the present rate losses of personnel to other employment should be negligible.

8. It has been suggested that FDB's Table of Organization, and/or ceiling of recruitment be cut. Projecting the present recruitment rate forward it is reasonable to assume that the existing Table of Organization would be filled in the fiscal year 1950, and an enlarged T/O necessary for the fiscal year 1951. Further suggestion has been made that [] be removed from the present T/O. The effect of such action would result in the immediate stoppage of all recruitment at a time when highly qualified personnel are available to FDB and the intelligence requirements of CIA and IAC Agencies are steadily increasing. In addition it might well become necessary to reject qualified personnel now blocking positions and awaiting clearance to report for duty.

9. It is, therefore, recommended that, in place of establishing an arbitrary restriction on recruitment of much-needed personnel for FDB, the present T/O and ceiling of [] for FDB be allowed to stand for fiscal 1950. It is further recommended that to ease the recruitment and operational problem, the divisional breakdown on the FDB T/O be eliminated.

J. J. BAGNALL

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